

## **IC 20-25-13**

### **Chapter 13. Staff Performance Evaluations**

## **IC 20-25-13-1**

### **Inapplicability of staff performance evaluation law to school city**

Sec. 1. IC 20-28-11 does not apply to a school city.

*As added by P.L.1-2005, SEC.9.*

## **IC 20-25-13-2**

### **Annual staff performance evaluation plan**

Sec. 2. Each school year, a school shall develop and implement a staff performance evaluation plan to evaluate the performance of the school's certified employees under guidelines established by the board.

*As added by P.L.1-2005, SEC.9.*

## **IC 20-25-13-3**

### **Plan requirements**

Sec. 3. A staff performance evaluation plan must do the following:

(1) Provide for evaluation of the school's and the school's educators' performance based on the school's students' performance improvement level under IC 20-25-11, including the following:

(A) Student achievement on assessment tests and assessment programs.

(B) Graduation rates.

(C) Scholastic aptitude test scores.

(D) Other objective standards developed by the board for measuring student, teacher, and administrator performance improvement consistent with:

(i) state academic standards; and

(ii) student performance improvement levels developed under IC 20-25-11.

(2) Provide for:

(A) the continuing professional development; and

(B) improvement of the performance;  
of the individuals evaluated.

(3) Require periodic assessment of the effectiveness of the plan.

*As added by P.L.1-2005, SEC.9.*

## **IC 20-25-13-4**

### **Plan as basis for employment decisions**

Sec. 4. A staff performance evaluation plan may provide the basis for making employment decisions.

*As added by P.L.1-2005, SEC.9.*

## **IC 20-25-13-5**

### **Plan as condition for accreditation**

Sec. 5. Development and implementation of a staff performance

evaluation plan for each school is a condition for accreditation for the school under IC 20-19-2-8(a)(5).

*As added by P.L.1-2005, SEC.9.*

#### **IC 20-25-13-6**

##### **Compliance with board guidelines; approval of board**

Sec. 6. A staff performance evaluation plan must:

(1) comply with guidelines established by; and

(2) be approved by;

the board.

*As added by P.L.1-2005, SEC.9.*

#### **IC 20-25-13-7**

##### **Student improvement levels to serve as factor in teacher evaluation**

Sec. 7. IC 20-28-6-4 and IC 20-28-6-5 apply to certificated employees in the school city. A teacher's students' performance improvement levels under the assessment tests and programs of IC 20-31-1, IC 20-31-5, IC 20-31-6, IC 20-31-7, IC 20-31-8, IC 20-31-9, and IC 20-31-10 may be used as a factor, but not the only factor, to evaluate the performance of a teacher in the school city.

*As added by P.L.1-2005, SEC.9. Amended by P.L.231-2005, SEC.31.*